

# Private & Confidential

## STAFF RECORD CARD (non e-recruitment)

PERSONAL DETAILS		HARPER ID NUMBER:	
Forenames:		DOB:	Sex: Male <input type="checkbox"/> Female <input type="checkbox"/> Other <input type="checkbox"/>
Surname:		Marital Status:	
Title:		National Insurance No:	
Address:		Home Telephone:	
		Mobile Number:	
		Email:	
Postcode:			
Next of Kin:		Address (if different from above):	
Relationship:			
Emergency Tel No:			
BANK DETAILS			
Bank Name:		Account Number:	
Address:		Sort Code:	
		Account Name:	
PENSION CONTRIBUTIONS			
<p><b>All employees are eligible to join a pension scheme however the choice of scheme is dependent on your contract. For lecturing posts the relevant scheme will be Teachers pension.</b></p> <p><b>For all other contracts the relevant pension scheme will be the Harper Adams Group Pension Scheme.</b></p> <p><b>Please tick the appropriate box:</b></p> <div style="display: flex; justify-content: space-between;"> <span>Teachers Pension Scheme</span> <input type="checkbox"/> </div> <p>OR</p> <div style="display: flex; justify-content: space-between;"> <span>Harper Adams Group Pension Scheme</span> <input type="checkbox"/> </div> <p><b>Please note that entry into the pension scheme is automatic.</b></p> <p><b>If you do not wish to join the pension scheme you will need to complete an 'opt-out' form.</b></p>			
EMPLOYMENT DETAILS (Please leave this section blank – to be completed by the HR Officer)			
Job Title:		Department:	Pay Type: Monthly
Start Date:		Rate of Pay:	Salary Point:
<b>Status:</b>  Permanent <input type="checkbox"/>  Temporary <input type="checkbox"/> Expected Duration _____ Weeks  Fixed Term <input type="checkbox"/> Contract Term _____ Months /Years		<b>Hours:</b>  Contracted Hours per day / week: _____  Days worked: _____  Term Time Only? Yes <input type="checkbox"/> No <input type="checkbox"/> <div style="text-align: right;"><b>Continues overleaf</b></div>	

## EQUAL OPPORTUNITIES MONITORING

### Ethnic Origin:

Please tick one of the following categories which you feel best describes your ethnic origin:

White - British		White - Irish		Other * White background		Black or Black British - Caribbean	
Black or Black British - African		Other * Black background		Asian or Asian British - Indian		Asian or Asian British - Pakistani	
Asian or Asian British Bangladeshi		Other * Asian background		Mixed – White and Black Caribbean		Mixed – White and Black African	
Mixed – White and Asian		Other * Mixed background		Chinese		Other * Ethnic background	

\*= If you have ticked 'other' please describe your ethnic origin: \_\_\_\_\_

Nationality: \_\_\_\_\_

### Disability:

Do you consider yourself to have a disability? Yes ☐ No ☐

If yes, please supply basic details \_\_\_\_\_

How would you describe your religion or belief?

- ☐ Christian ☐ Buddhist ☐ Hindu ☐ Jewish  
☐ Muslim ☐ Sikh ☐ None ☐ Prefer not to say  
☐ Other please specify \_\_\_\_\_

What of the following describes your sexual orientation?

- ☐ Bi-sexual ☐ Gay ☐ Heterosexual ☐ Lesbian  
☐ Other ☐ Prefer not to disclose

## EMPLOYEE DECLARATION AND PRIVACY NOTICE

### Using your Personal Information.

The University will process your personal information (including photographic information) out of necessity for the performance of the employment contract. Additionally, processing may be undertaken out of necessity for compliance with a legal obligation to which the University is subject (such as pensions and tax administration). The University will process your sensitive personal data (also known as special category data) as it is necessary to do so for the purposes of carrying out obligations and exercising specific rights in relation to employment and social security law.

Personal information or sensitive personal data that you supply to the University may be used in a number of ways (this list is non-exhaustive), for example;

- To administer staff development and training opportunities
- To assist in providing occupational health services
- To administer financial aspects of your employment
- To manage University facilities and resources
- To monitor equalities procedures and compliance
- To ensure safety and security of people and possessions
- For disciplinary purposes
- To administer sickness absence procedures and leave procedures
- To administer the employment relationship
- For conducting staff surveys
- For the purposes of information security

We may share your information with other departments in the University to carry out the purposes listed above.

Your personal information or sensitive personal data may be shared with third parties with your consent, where disclosure without your consent is required or permitted by law or where the University instructs or works with a third party for the purposes listed above. Your information will not be shared externally for marketing purposes.

The University may use automated profiling of personal information for the purposes of improving services or signposting events and opportunities which may be of interest to you.

Your personal information and sensitive personal data will be retained by the University for the period specified in the [Records Retention Guidelines](#). You may exercise your rights as a data subject (such as the right to access your personal data, the right to rectify inaccurate information, the right to erasure or the right to withdraw your consent to processing where that is the legal basis for processing your data etc) by contacting the Data Protection Officer at any time [dpo@harper-adams.ac.uk](mailto:dpo@harper-adams.ac.uk).

For further information about how your data is processed by the University, please view the [Layered Notice](#) and [Data Protection Policy](#). The [complaints procedure](#) for Data Protection and Freedom of Information can also be found on the University website or by contacting the Data Protection Officer.

I declare that to the best of my knowledge and belief the information I have given is correct.

**Employee Signature:**..... **Date:**.....

**For Office Use Only:**

	Yes	No	Comments
UKBA checks completed			
Account Code:	Nominal Code:		

**Human Resources Authority:** \_\_\_\_\_

**Payroll Number for Time & Attendance Users ONLY:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Payment will not be processed unless this form is completed in full and authorised**